

**STROUD DISTRICT COUNCIL**

**COMMUNITY SERVICES AND LICENSING COMMITTEE**

**THURSDAY, 2 DECEMBER 2021**

<b>Report Title</b>	<b>Council Plan and Performance Indicators relevant to this Committee</b>			
<b>Purpose of Report</b>	For the Committee to agree Performance Indicators for activities and projects detailed in the adopted Council Plan that relate to this Committee.			
<b>Decision(s)</b>	<p><b>The Committee RESOLVES to:</b></p> <p>a. Agree on the performance indicators that are relevant to this committee.</p> <p><b>And</b></p> <p><b>The Committee RECOMMENDS to Strategy &amp; Resources that:</b></p> <p>a. These performance indicators are incorporated in the Council Plan and updated and monitored according to the Council's Performance Management Framework.</p>			
<b>Consultation and Feedback</b>	Strategic Leadership Team (SLT), Alliance Leadership Team (ALT), members of the CS&L Committee and Lead Officers identified in the Council Plan			
<b>Report Author</b>	Sarah Turner, Senior Policy and Governance Officer Email: sarah.turner@stroud.gov.uk			
<b>Options</b>	None			
<b>Background Papers</b>	N/A			
<b>Appendices</b>	Appendix A – Council Plan and performance indicators relating to this Committee			
<b>Implications (further details at the end of the report)</b>	Financial	Legal	Equality	Environmental
	Yes/No	Yes/No	Yes/No	Yes/No

## 1. BACKGROUND

- 1.1** At its meeting in October Council adopted the Council Plan 2021 – 2026.
- 1.2** The Council Plan is built on three tiers consisting of our priorities, our objectives and the key projects and activity the council will undertake to achieve our objectives.

- 1.3** To ensure that the council has a co-ordinated approach to delivering its objectives, the key projects and activities have been outlined in the Delivery Plan which also includes the governance arrangements, the timescale for start and completion of the project and the Lead Officer responsible for the successful delivery.

## **2. MAIN POINTS**

- 2.1** ALT agreed that each committee chair should consult with all members of each committee on the performance indicators, identifying where changes or additions should be made. Appendix A details the delivery plan for this committee with the associated performance indicators.

## **3. PERFORMANCE MANAGEMENT**

- 3.1** The Council's Performance Management Framework has been updated and was agreed at Strategy & Resources Committee in November.
- 3.2** This framework states how the Council Plan will be monitored and reviewed, with the Delivery Plan detailing Performance Indicators against each project or activity to enable progress, or not, to be monitored; the governance arrangements, timescales and lead officer.
- 3.3** The performance indicators are categorised into those that we have direct control over and those we contribute to in partnership but are not wholly responsible for, on a national, regional or local basis, i.e. at county level.
- 3.4** This will be reported by each committee's member performance champions at each cycle of meetings.

## **4. IMPLICATIONS**

### **4.1 Financial Implications**

There are no direct financial implications from agreeing a set of performance indicators.

In developing project plans to achieve Council Plan priorities, officers will consider necessary resources and if additional resources are required this will be the subject of a future committee decision.

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### **4.2 Legal Implications**

None directly arising from this report but legal advice and support will be provided to lead officers to assist them with the delivery of their performance indicators, as appropriate.

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### **4.3 Equality Implications**

There are equality considerations incorporated in the council plan with associated measures, these will be regularly reported.

#### **4.2 Environmental Implications**

There are no significant implications within this category.